

# Premium Sharing

P.L. 2011 c.78

| BASE SALARY  |           | YEAR 1 PERCENTAGE | YEAR 2 PERCENTAGE | YEAR 3 PERCENTAGE | YEAR 4 PERCENTAGE |
|--|-----------|-------------------|-------------------|-------------------|-------------------|
| <b>FAMILY COVERAGE</b>                                 |           |                   |                   |                   |                   |
| Under  | \$25,000  | 0.75%             | 1.50%             | 2.25%             | 3.00%             |
| \$25,000 -   | \$29,999  | 1.00%             | 2.00%             | 3.00%             | 4.00%             |
| \$30,000 -   | \$34,999  | 1.25%             | 2.50%             | 3.75%             | 5.00%             |
| \$35,000 -   | \$39,999  | 1.50%             | 3.00%             | 4.50%             | 6.00%             |
| \$40,000 -   | \$44,999  | 1.75%             | 3.50%             | 5.25%             | 7.00%             |
| \$45,000 -   | \$49,999  | 2.25%             | 4.50%             | 6.75%             | 9.00%             |
| \$50,000 -   | \$54,999  | 3.00%             | 6.00%             | 9.00%             | 12.00%            |
| \$55,000 -   | \$59,999  | 3.50%             | 7.00%             | 10.50%            | 14.00%            |
| \$60,000 -   | \$64,999  | 4.25%             | 8.50%             | 12.75%            | 17.00%            |
| \$65,000 -   | \$69,999  | 4.75%             | 9.50%             | 14.25%            | 19.00%            |
| \$70,000 -   | \$74,999  | 5.50%             | 11.00%            | 16.50%            | 22.00%            |
| \$75,000 -   | \$79,999  | 5.75%             | 11.50%            | 17.25%            | 23.00%            |
| \$80,000 -   | \$84,999  | 6.00%             | 12.00%            | 18.00%            | 24.00%            |
| \$85,000 -   | \$89,999  | 6.50%             | 13.00%            | 19.50%            | 26.00%            |
| \$90,000 -   | \$94,999  | 7.00%             | 14.00%            | 21.00%            | 28.00%            |
| \$95,000 -   | \$99,999  | 7.25%             | 14.50%            | 21.75%            | 29.00%            |
| \$100,000 -  | \$104,999 | 8.00%             | 16.00%            | 24.00%            | 32.00%            |
| \$105,000 -  | \$109,999 | 8.00%             | 16.00%            | 24.00%            | 32.00%            |
| \$110,000 -  | Over      | 8.75%             | 17.50%            | 26.25%            | 35.00%            |
| <b>MEMBER/PARTNER &amp; PARENT/CHILD(REN) COVERAGE</b> |           |                   |                   |                   |                   |
| Under  | \$25,000  | 0.88%             | 1.75%             | 2.63%             | 3.50%             |
| \$25,000 -   | \$29,999  | 1.13%             | 2.25%             | 3.38%             | 4.50%             |
| \$30,000 -   | \$34,999  | 1.50%             | 3.00%             | 4.50%             | 6.00%             |
| \$35,000 -   | \$39,999  | 1.75%             | 3.50%             | 5.25%             | 7.00%             |
| \$40,000 -   | \$44,999  | 2.00%             | 4.00%             | 6.00%             | 8.00%             |
| \$45,000 -   | \$49,999  | 2.50%             | 5.00%             | 7.50%             | 10.00%            |
| \$50,000 -   | \$54,999  | 3.75%             | 7.50%             | 11.25%            | 15.00%            |
| \$55,000 -   | \$59,999  | 4.25%             | 8.50%             | 12.75%            | 17.00%            |
| \$60,000 -   | \$64,999  | 5.25%             | 10.50%            | 15.75%            | 21.00%            |
| \$65,000 -   | \$69,999  | 5.75%             | 11.50%            | 17.25%            | 23.00%            |
| \$70,000 -   | \$74,999  | 6.50%             | 13.00%            | 19.50%            | 26.00%            |
| \$75,000 -   | \$79,999  | 6.75%             | 13.50%            | 20.25%            | 27.00%            |
| \$80,000 -   | \$84,999  | 7.00%             | 14.00%            | 21.00%            | 28.00%            |
| \$85,000 -   | \$89,999  | 7.50%             | 15.00%            | 22.50%            | 30.00%            |
| \$90,000 -   | \$94,999  | 7.50%             | 15.00%            | 22.50%            | 30.00%            |
| \$95,000 -   | \$99,999  | 7.50%             | 15.00%            | 22.50%            | 30.00%            |
| \$100,000 -  | Over      | 8.75%             | 17.50%            | 26.25%            | 35.00%            |
| <b>SINGLE COVERAGE</b>                                 |           |                   |                   |                   |                   |
| Under  | \$20,000  | 1.13%             | 2.25%             | 3.38%             | 4.50%             |
| \$20,000 -   | \$24,999  | 1.38%             | 2.75%             | 4.13%             | 5.50%             |
| \$25,000 -   | \$29,999  | 1.88%             | 3.75%             | 5.63%             | 7.50%             |
| \$30,000 -   | \$34,999  | 2.50%             | 5.00%             | 7.50%             | 10.00%            |
| \$35,000 -   | \$39,999  | 2.75%             | 5.50%             | 8.25%             | 11.00%            |
| \$40,000 -   | \$44,999  | 3.00%             | 6.00%             | 9.00%             | 12.00%            |
| \$45,000 -   | \$49,999  | 3.50%             | 7.00%             | 10.50%            | 14.00%            |
| \$50,000 -   | \$54,999  | 5.00%             | 10.00%            | 15.00%            | 20.00%            |
| \$55,000 -   | \$59,999  | 5.75%             | 11.50%            | 17.25%            | 23.00%            |
| \$60,000 -   | \$64,999  | 6.75%             | 13.50%            | 20.25%            | 27.00%            |
| \$65,000 -   | \$69,999  | 7.25%             | 14.50%            | 21.75%            | 29.00%            |
| \$70,000 -   | \$74,999  | 8.00%             | 16.00%            | 24.00%            | 32.00%            |
| \$75,000 -   | \$79,999  | 8.25%             | 16.50%            | 24.75%            | 33.00%            |
| \$80,000 -   | \$84,999  | 8.50%             | 17.00%            | 25.50%            | 34.00%            |
| \$85,000 -   | \$89,999  | 8.50%             | 17.00%            | 25.50%            | 34.00%            |
| \$90,000 -   | \$94,999  | 8.50%             | 17.00%            | 25.50%            | 34.00%            |
| \$95,000 -   | Over      | 8.75%             | 17.50%            | 26.25%            | 35.00%            |

Payment of percentage of premium will go into effect upon expiration of collective bargaining agreement, or June 28, 2011, if no current collective bargaining agreement is in effect. New employees, after premium sharing above commences, will have no phase-in period. Payment cannot be less than 1.5% of base.